

# EXHIBIT O

Moderator: **Richard A. Dean**  
Office Code: **CLE**

Conference ID: **1307**  
Employee Code: **RAD**

HIDE DETAILS	PHONE #	DATE	CALL START	CALL END	MINUTES	PRE-TAX*	TAXES & FEES*	TC
Moderator	2166965514	07/07/2010	10:29 AM	11:02 AM	34	\$2.89	\$0.51	
Participant	3047234400	07/07/2010	10:30 AM	11:02 AM	33	\$2.81	\$0.50	
Participant	8432169000	07/07/2010	10:32 AM	11:02 AM	31	\$2.64	\$0.46	
<b>Summary</b>	<b>3 Callers</b>	<b>07/07/2010</b>	<b>10:29 AM</b>	<b>11:02 AM</b>	<b>98</b>	<b>\$8.34</b>	<b>\$1.47</b>	

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HIDE DETAILS	PHONE #	DATE	CALL START	CALL END	MINUTES	PRE-TAX*	TAXES & FEES*	TC
Participant	8432169000	07/07/2010	01:29 PM	01:56 PM	28	\$2.38	\$0.42	
Participant	3047234400	07/07/2010	01:30 PM	01:56 PM	27	\$2.30	\$0.40	
Moderator	2166965514	07/07/2010	01:30 PM	01:56 PM	27	\$2.30	\$0.40	
<b>Summary</b>	<b>3 Callers</b>	<b>07/07/2010</b>	<b>01:29 PM</b>	<b>01:56 PM</b>	<b>82</b>	<b>\$6.98</b>	<b>\$1.22</b>	